

**ACCOUNTANCY**

Recruit




**Muntons**

PASSIONATE ABOUT MALT SINCE 1921



**Case Study**



“Accountancy Recruit were thorough in their approach, selecting only the most qualified and experienced candidates to interview.”

Eamonn Sparkes, Head of  
Human Resources at  
Muntions Plc

# Key achievements

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- Accountancy Recruit successfully sourced a highly qualified and experienced Head of Operations Accounting for **Muntons Plc**.
- Muntons were extremely impressed with the recruiter's **experience and expertise in the finance and accountancy sector**.
- Accountancy Recruit developed a **clear timeline and plan** for the recruitment process, which was efficiently managed.
- There was a clear preference for the candidate with experience of leading companies through significant growth; whose background was an **excellent match** for Muntons' requirements.

# The Challenge



# Financial leadership and company growth

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Muntons needed a Head of Operations Accounting to help provide financial leadership and guide the company through significant financial growth.

The company has a reputation for being a reliable supplier and manufacturer of high-quality malt and malted ingredients and has been growing steadily over the past few years. With further expansion plans in the pipeline, the company needed a highly qualified and experienced financial leader to help facilitate growth in a structured way.

Eamonn Sparkes, Head of HR at Muntons, said: "We needed a financial leader who could help us grow and bring in some real stability – someone who could find new ways of working to help us move forward. We had attempted to recruit previously without success."

"We decided to approach Accountancy Recruit due to their finance specialism and reputation in the market. We felt that finance is a nuanced area, and having a recruiter with an understanding of different roles and responsibilities was vital."

A black magnifying glass is positioned over the screen of a silver laptop. The laptop screen is white and displays the text "The Search" in a bold, dark red font. The laptop keyboard is visible below the screen, and the magnifying glass handle is on the left side.

# The Search

# The Recruitment Process

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Accountancy Recruit understood that Muntons needed to find the right candidate relatively quickly.

Eamonn Sparkes said: "There was a clear timeline, and the level of communication was great. Our recruiter was always open and honest, and there was a good balance between what we needed and what the candidate needed."

Accountancy Recruit was thorough in their approach, selecting only the most qualified and experienced candidates to interview. After the final interview, there was a clear preference for the candidate with experience of leading companies through significant growth, whose background was an excellent match for Muntons' requirements.

The recruiter worked with Eamonn to manage the process carefully, providing insights into the current market and what was a fair salary for someone of the candidate's experience level.



**Why  
Accountancy  
Recruit?**



# Why Accountancy Recruit?

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Muntons had an urgent requirement and chose to work with Accountancy Recruit due to their reputation for openness, honesty, and experience in hiring finance professionals.

The company also relished the opportunity to work with a recruiter with a finance specialism, as this would provide the specific insights required to make the best possible recruitment decision.

Eamonn Sparkes said: “Finance can be very nuanced, so specialism is essential. You need an expert who has the ability and understanding of different financial roles.

“Overall, I would highly recommend Accountancy Recruit to any business looking to hire top-quality finance and accountancy professionals. They are true experts in their field and provide a service that is second to none.

“If you are looking to recruit exceptional finance and accountancy candidates, I encourage you to get in touch with Accountancy Recruit today.”

**ACCOUNTANCY** Recruit

**We'll help you find  
the perfect candidate**

If you are looking for an exceptional finance or accountancy candidate, please talk to us about your requirements.

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